Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

USSS (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

| | Comparative Data | | | | | | | | | | | |
|----------------------------|------------------|---------------------------|------|------|------|-----------------|--|--|--|--|--|--|
| Part 1 Complaint Activity | | Previous Fiscal Year Data | | | | | | | | | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 12-31 | | | | | | |
| Number of Complaints Filed | 28 | 21 | 29 | 26 | 29 | 9 | | | | | | |
| Number of Complainants | 22 | 19 | 28 | 25 | 29 | 9 | | | | | | |
| Repeat Filers | 3 | 1 | 1 | 1 | 0 | 0 | | | | | | |

| Dout 2 Commission by Donie | | | Compara | ative Data | | |
|---|------|------|----------------------|------------|------|--------------------|
| Part 2 Complaints by Basis | | Pre | evious Fiscal Year D | Data | | 2025 Th |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 12-31 |
| Race | 16 | 10 | 14 | 11 | 10 | 3 |
| Color | 3 | 2 | 6 | 6 | 2 | 0 |
| Religion | 0 | 0 | 4 | 2 | 1 | 0 |
| Reprisal | 15 | 11 | 12 | 6 | 16 | 3 |
| Sex | 7 | 7 | 10 | 16 | 8 | 3 |
| PDA | 0 | 0 | 1 | 0 | 0 | 1 |
| National Origin | 2 | 4 | 4 | 3 | 3 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 5 | 4 | 7 | 7 | 6 | 2 |
| Disability | 4 | 5 | 5 | 4 | 12 | 2 |
| Genetics | 1 | 0 | 1 | 0 | 0 | 0 |
| Non-EEO | 3 | 1 | 1 | 3 | 1 | 0 |

| Part 3 Complaints By Issue | | | Compar | ative Data | | | | | | |
|---|---------------------------|------|--------|------------|----------|----------|--|--|--|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | | | | | | | | | |
| Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. | Previous Fiscal Year Data | | | | | | | | | |
| The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in | | | | | <u> </u> | | | | | |
| FY2023. | 2020 | 2021 | 2022 | 2023 | 2024 | | | | | |
| Appointment/Hire | 1 | 0 | 0 | 0 | 0 | 0 | | | | |
| Assignment of Duties* | 1 | 2 | 0 | 0 | 0 | 0 | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Disciplinary Action | | T | T | T | 1 | T | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reprimand** | 0 | 1 | 0 | 0 | 0 | 0 | | | | |
| Suspension | 0 | 1 | 0 | 0 | 1 | 0 | | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Duty Hours* | 1 | 0 | 0 | 0 | 0 | 0 | | | | |
| Perf. Eval./ Appraisal | 4 | 4 | 1 | 0 | 1 | 5 | | | | |
| Examination/Test | 0 | 0 | 2 | 0 | 0 | 0 | | | | |
| Harassment | | | | | | _ | | | | |
| Non-Sexual | 18 | 9 | 19 | 14 | 14 | 3 | | | | |
| Sexual | 2 | 0 | 2 | 3 | 1 | 1 | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Promotion/Non-Selection | 4 | 4 | 2 | 5 | 7 | 1 | | | | |
| Reassignment | | _ | | _ | | . | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reasonable Accommodation Disability | 0 | 1 | 0 | 1 | 2 | 1 | | | | |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 1 | 0 | | | | |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Telework | 0 | 0 | 1 | 0 | 0 | 0 | | | | |
| Termination | 2 | 2 | 1 | 3 | 3 | 0 | | | | |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Training | 0 | 1 | 2 | 2 | 0 | 0 | | | | |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 3 | 0 | | | | |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| Part 4 Processing Time | | Pro | evious Fiscal Year D |)ata | | - 2025 Thru 12-31 |
|---|------------------------|--------|----------------------|--------|--------|-------------------|
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Milu 12-31 |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 213.96 | 176.17 | 169.45 | 159.67 | 213.5 | 263.75 |
| Average number of days in final action | 149.65 | 195.24 | 89.0 | 37.45 | 39.82 | 40.33 |
| Complaints pending during fiscal year where h | nearing was requested | | | • | | |
| Average number of days in investigation | 240.18 | 189.65 | 126.5 | 181.85 | 220.33 | 187.00 |
| Average number of days in final action | 82.18 | 57.31 | 30.28 | 25.0 | 33.83 | 36.00 |
| Complaints pending during fiscal year where h | nearing was not reques | ted | | | • | |
| Average number of days in investigation | 194.73 | 157.08 | 138.29 | 102.0 | 193.11 | 298.50 |
| Average number of days in final action | 340.83 | 307.31 | 191.3 | 47.83 | 43.09 | 42.50 |

| | | | Compara | ative Data | | |
|--|-----------------|-----------------|-----------------|------------|------|-----------------|
| Part 5 Complaints Dismissed by Agency | | Previ | ous Fiscal Year | Data | | 0005 TI 40 04 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 12-31 |
| Part 5 Complaints Dismissed by Agency | 3 | 4 | 1 | 1 | 2 | 0 |
| Average days pending prior to dismissal | 225 | 319 | 112 | 68 | 143 | 0.00 |
| С | omplaints Withd | rawn by Complai | nants | | | |
| Total Complaints Withdrawn by Complainants | 2 | 0 | 3 | 0 | 0 | 0 |

| | Comparative Data | | | | | | | | | | | |
|--|------------------|-----|----|-------|----------|----------|------|-----|----|-----|-----|--------|
| Dort C Total Final Agency Actions Finding Discovering tion | | | | Previ | ious Fis | cal Year | Data | | | | 202 | 5 Thru |
| Part 6 Total Final Agency Actions Finding Discrimination | 20 | 020 | 20 |)21 | 20 |)22 | 20 |)23 | 20 |)24 | 12 | 2-31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Part 7 Finding of Discrimination Rendered by | | Comparative Data | | | | | | | | | | |
|--|----|------------------|----|------|-----------|------------|-----|------|----|------|------|--------|
| Basis | | | | Pre | vious Fis | cal Year D | ata | | | | 2025 | 5 Thru |
| Note: Complaints can be filed alleging multiple | 20 | 020 | 20 |)21 | 20 |)22 | 20 |)23 | 20 |)24 | 12 | :-31 |
| bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|-------------------------|---|--------|---|------|---|------|---|------|---|------|---|------|
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | | | | | | | | |
| Finding Without Hearing | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

| | | | | | С | ompar | ative D |)ata | | | | |
|---|----|-----|----|--------|---------|---------|---------|------|----|-----|------|---------|
| Part 8 Finding of Discrimination Rendered by Issue | | | | Previo | us Fiso | cal Yea | ar Data | ì | 1 | | 2025 | Thru 12 |
| r art or inding of Dischinination Rendered by issue | 20 | 20 | 20 |)21 | 20 | 22 | 20 | 23 | 20 |)24 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|---|---|--------|---|---|---|---|---|--------|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 |
| Assignment of Duties* | | - | | | | | | | 0 | | | |
| Awards Conversion to Full Time/Dorm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | , | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | • | • | • | | • | | • | • | • | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | | \Box | | | | | | \Box | | | | |

| Findings Without Hearing | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|---------------------------------------|---|-----|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | • | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | • | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | · | |

| | | | Compar | ative Data | | |
|--|------|------|-----------|------------|------|-------|
| Part 9 Complaints Pending from Previous Fiscal Years By Status | | | 2025 Thru | | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 12-31 |
| Total complaints from previous Fiscal Years | 42 | 27 | 6 | 8 | 4 | 27 |
| Total Complainants | 39 | 22 | 5 | 7 | 4 | 27 |
| Number complaints pending | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 1 | 13 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 1 |
| Hearing | 31 | 20 | 6 | 6 | 3 | 13 |
| Final Agency Action | 11 | 8 | 0 | 2 | 0 | 2 |
| Appeal with EEOC Office of Federal Operations | 11 | 19 | 13 | 6 | 5 | 4 |

| Part 10 Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 2025 Thru |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 12-31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 2 | 2 | 2 |