

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## USSS (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	31	23	45	39	28	15
Number of Complainants	28	22	41	38	22	14
Repeat Filers	2	1	4	0	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	10	22	14	16	8
Color	1	3	5	4	3	2
Religion	1	1	0	2	0	0
Reprisal	15	14	25	17	15	8
Sex	8	8	13	8	7	5
PDA	0	0	0	0	0	0

National Origin	5	3	1	2	2	3
Equal Pay Act	0	0	0	0	0	0
Age	5	4	8	6	5	4
Disability	9	8	6	9	4	2
Genetics	0	1	0	0	1	0
Non-EEO	1	3	1	2	3	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	7	4	4	0	1	0
Assignment of Duties	1	0	1	3	1	1
Awards	0	2	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Suspension	2	3	3	4	0	0
Removal	0	0	0	0	0	0
Duty Hours	1	0	2	1	1	0
Perf. Eval./ Appraisal	3	3	8	5	4	3
Examination/Test	0	1	2	0	0	0
<b>Harassment</b>						
Non-Sexual	9	4	13	12	18	5
Sexual	0	1	3	1	2	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	7	8	10	11	4	3
<b>Reassignment</b>						
Denied	1	0	1	1	0	0
Directed	1	0	5	1	0	0
Reasonable Accommodation Disability	0	1	1	0	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	0	0
Telework	2	0	1	0	0	0
Termination	1	0	3	1	2	2
Terms/Conditions of Employment	2	3	6	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	1	3	0	1
<b>Other</b>						
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru03-31</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	207.91	217.22	147.58	190.47	213.96	189.32
Average number of days in final action	105.00	213.31	45.75	117.62	149.65	223.12
Complaint pending during fiscal year where hearing was requested						















Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru03-31</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Total complaints from previous Fiscal Years	28	34	44	20	42	53
Total Complainants	25	33	42	19	39	46
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	21	33	38	15	31	34
Final Agency Action	6	1	6	5	11	18
Appeal with EEOC Office of Federal Operations	10	11	9	0	11	16
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru03-31</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	5	0	0	0	0	1